

### **LUX\* Resorts & Hotels recognized as an employer of choice at the first edition of the "Great Place to Work" Awards**

The hotel group, a member of the IBL Group, stood out among 21 companies, as LUX\* Resorts & Hotels was awarded the first place at the first edition of the Awards by The Great Place to Work Institute, held Friday the 17<sup>th</sup> of November at Le Meridien Pointe aux Piments. The companies from 5 different industries were assessed during an exercise recognizing the organizations where it is good work.

This managerial audit, conducted in Mauritius by The Great Place to Work Institute, interviewed some 20,000 employees. This distinction is granted to organizations that satisfy at least 70% of employees in the "trust index" and the second part of the exercise, the "culture audit" allows companies to stand out and position themselves in the list of winners.

"This first place is above all a recognition of the tremendous work accomplished by all our employees throughout our destinations and our representative offices. This distinction belongs to all our teams who, each day, set the bar very high to guarantee an unforgettable stay to our guests. The management of LUX\* Resorts & Hotels joins me in warmly thanking each of our employees for their commitment to delivering excellence every day while maintaining our brand promise. It is precisely this teamwork that is rewarded today," according to Nicolas Autrey - Group Chief Human Resources Officer.

21 companies took part in this evaluation exercise, recognizing organizations where the work climate is appreciated by employees. Great Place to Work®, with 25 years of experience, has developed cutting-edge expertise in evaluating successful businesses.

Currently present in 50 countries, the institute collaborates each year with more than 6,000 organizations worldwide.

"In Mauritius, regardless of the size of the company or the sector of activity, people are very proud of their company. There is a strong sense of belonging. They have, however, clearly defined needs regarding the company's vision of their future and their employability. Managers should not only make Mauritius a good place to live, but a good place to work. And that is entirely possible," said Pierre Fournier, representative of Great Place to Work, who was present at the Executive Forum.

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LUX\* Resorts & Hotels helps people to celebrate life by delivering consistently on the promise of a different kind of Luxury; hospitality that is Lighter.Brighter. LUX\* stages exceptional experiences in different locales – whether on the Beach, in the City or in Nature – by banishing thoughtless patterns and being more simple, fresh and sensory than our competitors.

The resorts and hotels in the LUX\* portfolio include LUX\* Belle Mare, Mauritius; LUX\* Le Morne, Mauritius; LUX\* Grand Gaube, Mauritius; LUX\* South Ari Atoll, Maldives; LUX\* Saint Gilles, Reunion Island, LUX\* Tea Horse Road Lijiang, Yunnan Province, China, and LUX\* Tea Horse Road Benzilan, Yunnan Province, China. LUX\* Bodrum, Turkey.

Other new properties in the pipeline and opening soon LUX\* Al Zorah, United Arab Emirates; LUX\* North Male Atoll, Maldives; LUX\* Dianshan Lake, China, LUX\* Phu Quoc, Vietnam; LUX\* Luxe Lakes Chengdu China, LUX\* Organic Escapes Chengdu, China and LUX\* Tuscany, Italy.

LUX\* Resorts & Hotels is a member of Lux Island Resorts Co Ltd, which is listed on the Stock Exchange Market of Mauritius and is an affiliate member of IBL, a major economic player in the Indian Ocean, leader of the "Top 100" Mauritian companies. IBL is active in key sectors of the Mauritian economy, representing a portfolio of approximately 300 subsidiaries and associated companies.

Other properties managed by LUX\* Resorts & Hotels are Tamassa, Bel Ombre, Mauritius; Merville Beach, Grand Baie, Mauritius and Hôtel Le Récif, Réunion Island, as well Ile des Deux Cocos, Mauritius, a private paradise island.

#### **100% CARBON FREE HOLIDAYS AT LUX\* RESORTS & HOTELS**

LUX\* Resorts & Hotels strongly believes in sustainable tourism development, and has embarked in a journey towards a carbon clean future through its project "Tread Lightly". Tread Lightly is the offsetting 100% of the carbon emissions emitted during guests stay. The carbon offsetting contribution is used to support various offsetting projects in developing countries within the regions where LUX\* is operating. To learn more about the LUX\* Tread Lightly €1 per day voluntary participation carbon-offsetting fee, please visit [www.luxtreadlightly.com](http://www.luxtreadlightly.com)